



August 2024

JOB OPENING AT [CHANGED CHOICES](#):

Changed Choices is accepting applications for Director of Development, a full-time, exempt position.

As a Christian, faith-based organization, the successful candidate is a Christ follower and able to fully embrace our purpose, mission, and vision.

Changed Choices is growing and looking for a high-capacity individual who is equally experienced, skilled, enthusiastic, and energetic. She/he has a record of successfully planning and executing a robust funding plan of multiple income streams to meet growing budgetary needs. We need a creative, strategic individual who will maintain relationships with our current partners while growing our donor-base and strategic partnerships. We are preparing for expansion and our new Director of Development is responsible to raise the funds necessary to fuel that growth.

We anticipate that she/he has a Bachelor's or Master's degree in a business or finance-related field and 3-5 years of successful, hands-on experience in fundraising, relationship-building, stewarding partners, researching and writing grants, planned giving, and event planning.

The candidate we are looking for has demonstrated attention to detail and the ability to function with a high degree of organization. She/he is proficient in technology: Microsoft Office, Google Suite, Salesforce and Instrumentl. This position requires excellent written and verbal communication skills.

Please see the job description for further details before applying. Submit a resume and cover letter to Diane Hunt, Executive Director/CEO at diane@changedchoices.org

Applications will be accepted until the position is filled.

Changed Choices – Mission, Vision, and Values

Mission: As followers of Christ, we empower currently and recently incarcerated women to achieve lasting, positive change through programming and personalized mental, emotional, physical, and spiritual support.

Vision: Changed Choices exists so that women who have experienced incarceration lead restored lives marked by healthy decisions, self-sufficiency, and contribution to their communities.

Organizational Values:

As followers of Jesus Christ, we endeavor to operate with:

INTEGRITY

We are honest in all of our dealings and steward the resources the Lord has entrusted to us.

COMMUNITY

We work collaboratively, internally and externally, building healthy cultures to achieve our mission.

RESTORATION

We quickly seek to reconcile with others and model second chances.

RESPONSIBILITY

We take personal responsibility for our actions and follow through on our commitments.

PRODUCTIVITY

We perform our respective roles with a drive to achieve results that advance the shared mission and vision of our organization.

AFFIRMATION

We celebrate each other's success and value, recognizing we are all created in God's image.